WE'RE HIRING

YYT St. John's International Airport

Manager, Safety and Environment

St. John's International Airport (SJIA) is a private, not-for-profit, non-share capital corporation that oversees the safe and efficient movement of people and goods at Newfoundland and Labrador's premier air transportation gateway. Our mission is to proudly connect Newfoundland and Labrador with the world.

SJIA was recognized as a Top Employer in Atlantic Canada and received Airport Council International Airport Service Quality (ASQ) awards for Best Airport in North America (under two million passengers) in both 2024 and 2025. This prestigious recognition highlights our ongoing commitment to delivering exceptional airport experience for passengers and for fostering economic growth and social well-being in the communities we serve.

ACCOUNTABILITIES

SJIA is seeking a Manager, Safety and Environment to join our team. If you are passionate about occupational health and safety, environmental sustainability, and leading initiatives that support a safe and healthy airport environment, this is the role for you!

In this position, you will be responsible for leading the Airport's Safety Management System (SMS), Occupational Health and Safety (OHS) program, and the Environmental Management System (EMS). You will play a critical leadership role in fostering a proactive culture of safety, accountability, and environmental responsibility.

This position reports to the Director of Operations and the CEO where applicable.

KEY RESPONSIBILITIES

Safety Program Management

- Lead and manage all aspects of the Airport's OHS, SMS, and EMS programs.
- Foster a positive safety and environmental culture through strategic communication and training.
- Chair the Airport Safety Committee, Safety Management System Working Group, and the Airport Green Committee and other committees and working groups as required.
- Develop Hazard Identification and Risk Assessments (HIRA's) and orientation for contractors working on the airport during construction projects.

Environmental Oversight

- Develop strategies and green initiatives to minimize the Airport's carbon footprint.
- Manage the Airport Environmental Program to ensure effectiveness and compliance with Federal Government regulatory requirements.
- Manage the Airport Wildlife Control Program to ensure effectiveness and regulatory compliance.
- Provide oversight to de-icing operations and represent SJIA on the Airline Consultative Committee (ACC) De-Icing Subcommittee.

CLOSING DATE

Friday, November 27, 2026

Please note that successful candidates will be required to provide a satisfactory certificate of conduct and educational documentation as a condition of employment. As this is a safety sensitive position, a drug and alcohol test will be required as a condition of employment. We thank all applicants for their interest, but only those selected for an interview will be contacted

APPLY TO

People and Culture
St. John's International Airport Authority
careers@stjohnsairport.com

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Regulatory Compliance

- Ensure compliance with applicable federal, provincial, and aviation safety regulations.
- Serve as liaison with regulatory agencies including Transport Canada and the Government of Newfoundland and Labrador.
- Establish risk management policies and provide training on safety protocols.
- Assist Directors with the Airport's enterprise risk and operational risk management framework.

Investigations and Corrective Action

- Lead investigations into safety incidents, infractions, and environmental issues.
- Recommend and implement corrective actions, including disciplinary measures when appropriate.

Stakeholder Engagement and Education

- Collaborate with airport tenants, contractors, and stakeholders to ensure compliance with safety and environmental policies and procedures.
- Educate and support the OH&S Committee and SMS/EMS working groups in fulfilling their responsibilites.
- Provide technical expertise and strategic guidance to senior leadership.

IDEAL QUALIFICATIONS

- Post-secondary degree with major course work in health, safety and environmental studies.
- Preference will be given to candidates with Canadian Registered Safety Professional (CRSP) designation.
- Minimum five years of experience in safety or environmental management, including a minimum of three years in a managerial role.
- Thorough knowledge of occupational health and safety regulations, aviation safety requirements and environmental regulations.
- Experience implementing a safety management system or an environmental management system, preferably in an airport environment.
- Demonstrated ability to develop and manage budgets.
- Excellent communication skills, both verbal and written.
- Ability to adapt in high-pressure situations and provide solutions quickly and effectively.
- Must obtain and maintain a valid Restricted Area Identification Card (RAIC).
- Must obtain and maintain a valid Airside Vehicle Operators Permit (AVOP) permit.
- Ability to work on call for after hours and weekend responses when required – this position forms part of the operations team on call schedule.

St. John's International Airport (SJIA) is an equal opportunity employer. We are committed to inclusive employee recruitment and selection, and welcome and encourage applications from people with disabilities. If you require an accommodation at any point during the selection process, please inform us as soon as possible. We will make every effort to fulfill your accommodation request.

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