

For Immediate Release

## **News Release**

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## **PSAC Fails to Bargain in Good Faith**

## Airport Authority to file formal complaint to Canada Industrial Relations Board

ST. JOHN'S, NL – Wednesday, December 19, 2012 – After one day of meetings, talks between the Airport Authority, the Federal Mediator and the union to negotiate a settlement to the 100 day strike at the Airport broke off yesterday. The union continues to make no serious effort to negotiate a settlement to this strike and has violated its statutory duty to bargain in good faith under the Canada Labour Code.

"PSAC is not respecting the collective bargaining process or their duty under the Canada Labour Code to negotiate a collective agreement in good faith. While we continue to show flexibility on all the outstanding issues, the union has folded their arms and refused to engage. They will negotiate only if we remove all our issues and discuss only theirs. This is unacceptable. It is irresponsible. It is also not negotiating," said Keith Collins, President and CEO of the St. John's International Airport Authority.

PSAC returned to the table yesterday but failed to honour their commitment to the Mayor and City Council to negotiate all outstanding issues. PSAC has continued to refuse to discuss and explore a resolution to the Authority's business issues, labelling them as concessionary. PSAC has not tabled any new proposals of its own since its original proposal in June 2012, and has not responded to the Authority's latest proposal that was presented four weeks ago on November 21, 2012.PSAC's demonstration of having a closed mind to the Authority's proposals is contrary to its statutory duty, as set out in the Canada Labour Code. As a result, the Authority is left with no other option than to file a formal complaint to the Canada Industrial Relations Board (CIRB) today against PSAC for bad faith bargaining.

St. John's International Airport Authority is a private, not-for-profit organization with the mandate to provide the region with a safe, cost-efficient transportation facility that is a catalyst for economic growth. Under the provisions of a long-term Ground Lease with the Federal Government of Canada, the Airport Authority is responsible for the airport's operations on behalf of the community it serves.

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